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Assistant Professor, Marriage and Family Therapy
School of Family Studies and Human Services
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I. Education

1. Behavioral Health Family Therapy
Dartmouth Family Medicine Residency
Concord Hospital, NH, 2001 to 2002
2. Doctor of Philosophy, Human Development
Virginia Polytechnic Institute and State University, Blacksburg, VA, 1999 to 2002
Specialization in Marriage and Family Therapy
Dissertation: *Coming Out: One Family's story.*
3. Master of Arts, Community Counseling
Loyola University Chicago, Chicago, IL, 1997 to 1999
Specialization in Family Counseling
Masters project: *Factors that Contribute to a Successful Freshmen Year*
4. Chartered Management Accountant
Chartered Institute of Management Accountants, London, U.K., 1986 to 1992

II. Professional Licenses and Certification

1. Licensed Clinical Marriage and Family Therapist
Kansas Behavioral Sciences Regulatory Board, Topeka, KS
2. Approved Supervisor
American Association of Marriage and Family Therapy, Alexandria, VA
3. Certified Practitioner, Eye Movement Desensitization and Reprocessing,
EMDR International Association, Austin, TX
4. Assessor, Level 3, National Vocational Qualification
Royal Society of Arts, London, U.K.

III. Professional Experience

Academic positions

1. *Kansas State University, Manhattan, KS*
Assistant Professor, since 2006
Marriage and Family Therapy (COAMFTE master's and doctoral accredited programs)
Courses taught:
 - FSHS 983: MFT Process and Outcome Research
 - FSHS 853: Family Systems in Cultural Context
(Course portfolio developed through the Peer Review of Teaching Project, 2007)
 - FSHS 879: Systemic Treatment of Psychopathology
(Application submitted to the Peer Review of Teaching Project, 2008)
 - FSHS 985: Practicum in MFT
 - FSHS 885: Practicum in MFT

Faculty Affiliate

African Studies Center, since 2007

Institute of Personal Financial Planning, since 2007

2. *The Asia Institute of Professional Psychology, Singapore*
Adjunct Faculty, since 2008
Marriage and Family Therapy
3. *California State University, Sacramento, CA*
Assistant Professor, 2003 to 2006
Marriage, Child and Family Counseling (CACREP accredited master's program)
Courses taught:
Multicultural/Ethnic Counseling
Gender Roles and Sexuality
Diagnosis and Treatment Planning
Seminar: Marriage, Family and Child Counseling
Practicum in Marriage, Family and Child Counseling
Field Study in Counseling
Courses developed:
Couple Therapy
Systems Approach to Psychotropic Medications
Power, Privilege and Self-Identity
4. *Dartmouth Family Medicine Residency, Concord, NH*
Behavioral Health Clinician, 2002 to 2003
Courses taught:
Behavioral Medicine
Family Systems
5. *Virginia Polytechnic Institute and State University, Blacksburg, VA*
Adjunct Faculty, 2001
Graduate Assistant, 1999 to 2001
Course taught:
Human Services I
6. *Systematic College, Petaling Jaya, Malaysia*
Lecturer, 1990 to 1995
Courses taught:
Strategic Planning and Marketing
Financial Accounting
Cost and Management Accounting

Clinical trainer

1. Couple and family therapy
Calvary Life Ministry, Calvary Church, Malaysia, since 2003
- On-going training of about 30 clinicians and paraprofessional in couple and family therapy
2. Clinical supervision
Crossing the Border, Chicago, IL, 2007 to 2008
- Trained supervisors from 10 Malaysian universities to develop a clinical supervision model

Clinical positions

1. The Family Center, Kansas State University, Manhattan, KS
Licensed Clinical Marriage and Family Therapist, since 2006
 - Specialize in trauma and couple treatment
2. Psychological Services, California State University, Sacramento, CA
Clinician, 2005 – 2006
 - Provided about 100 hours of individual and couple therapy to students of the university
3. Concord Hospital, Concord, NH
Behavioral Health Clinician, 2002 to 2003
Doctoral Intern, 2001 to 2002
 - Served as supervisor to master's clinical interns and medical residents
 - Provided about 500 hours of collaborative healthcare treatment to patients of Concord Hospital
4. Family Therapy Center, Virginia Polytechnic Institute and State University, Blacksburg, VA
Resident Family Therapist, 2000 to 2001
 - Provided about 200 hours of individual, couple and family therapy
 - Supervised first year doctoral students
5. Asian Human Services, Chicago, IL
Counselor Trainee, 1998 to 1999
 - Provided about 300 hours of individual, family and group therapy to refugees and immigrants from Asia and the Middle East
6. Loyola University Chicago Medical Center Sexual Dysfunction Clinic, Oak Park, IL
Trainee, 1999
 - A 50 hours hands-on clinical training of sex therapy with couples

Administrative positions

1. Coordinator, Marriage, Family and Child Counseling Program
Department of Counselor Education, California State University, Sacramento, CA, 2004 to 2006
 - Managed a specialization of close to 200 students
 - Organized interviews of program applicants twice a year
 - Organize orientation for new students
2. Field Study Coordinator, Marriage, Family and Child Counseling Program
Department of Counselor Education, California State University, Sacramento, CA, 2005
 - Developed and formalized about 30 clinical internship sites
 - Liaised with clinical supervisors from internship sites
3. Department Head
Systematic College, Petaling Jaya, Malaysia
Distance Learning Division, 1994 to 1997
Professional Studies Division, 1993 to 1997
Pre-professional Studies Division, 1990 to 1997
 - Established the Distance Learning and Pre-professional Studies Divisions
 - Restructured the Professional Studies Division
 - Developed professional and masters degree programs
 - Strategized promotional and marketing efforts

- Managed up to 100 faculty and staff and over 1000 students
- Developed institutional policies
- Collaborated with working partners in England and Australia

IV. Publications

Peer-reviewed journal articles

1. Baptist, J., Amanor-Boadu, Y., Garrett, K., Nelson Goff, B., Sanders-Hahs, E., Collum J., Gruss, H. et al. (submitted). The Aftermath of War Deployment on Military Couples: A Qualitative Analysis. *American Journal of Orthopsychiatry*.
2. Baptist, J., Amanor-Boadu, Y., Garrett, K., Hagey, D., & Likcani, A. (submitted). The Conceptualization of Trauma in Family-Related Journals: A Twenty-Year Review. *Traumatology*.
3. Baptist, J., & Allen, K. (2008). A Family's Coming Out Process: Systemic Change and Multiple Realities. *Contemporary Family Therapy*, 30, 92–110.
4. Brucker, P. S., Faulkner, R. A., Baptist, J., Grames, H., Beckham, L. G., Walsh, S., & Willert, A. (2005). The Internship Training Experiences in Medical Family Therapy of Doctoral Level Marriage and Family Therapy Students, *American Journal of Family Therapy*, 33, 131-146.

Invited

1. Amanor-Boadu, Y., & Baptist, J. (2008). Meeting the Clinical Supervision Needs of International Student Therapists. *AAMFT Family Therapy Magazine*, 7, 46-48.
2. Baptist, J. (2007). Make Stress an Opportunity for Growth. *Beyond*, 5, 7. (Beyond is newsletter produced by Education for Life, Kenya).

V. Presentations

Refereed

1. # (submitted) 'The Psychological Processes of Trauma from OIF/OEF Deployments.' American Association for Marriage and Family Therapy 67th Annual Conference, 2009.
2. # (submitted) "Military Couples: Processing the OIF/OEF Deployment Experience," International Society for Traumatic Stress Studies Annual Meeting, Chicago, IL: November, 2009.
3. "The Aftermath of War Trauma Exposure on Military Couples," International Society for Traumatic Stress Studies Annual Meeting, Chicago, IL: November, 2008.
4. "Trauma Research Teams: A Template for Design, Development and Administration," International Society for Traumatic Stress Studies Annual Meeting, Chicago, IL: November, 2008.
5. "Lessons Learned from Developing Leadership in Clinical Supervision in Malaysia," International Family Therapy Association Annual Conference, Porto, Portugal: March, 2008.
6. "Research Team: A Template for Design, Development and Administration," National Council on Family Relations 69th Annual Conference, Workshop, Pittsburgh, PA: November, 2007.

7. "Conceptualization of Trauma: A Review of Research in the Last Two Decades," National Council on Family Relations 69th Annual Conference, Poster Session, Pittsburgh, PA: November, 2007.
8. "The Coming Out Process: A Family's Perspective," American Association for Marriage and Family Therapy 65th Annual Conference, Poster Session, Long Beach, CA: October, 2007.
9. "Special Roundtable on African Family Relations in Sacramento/USA," 15th Annual African/Diaspora Conference, California State University, Sacramento, CA: March, 2006.
10. "HIV-AIDS Education Curriculum Development in Nigerian Secondary Schools," 14th Annual African/Diaspora Conference, California State University, Sacramento, CA: March, 2005.

Invited

1. Chair, "Health" section, Arab-American Women Conference, Kansas State University, Manhattan, KS, March, 2009.
2. "Multicultural Training," Honeywell, Kansas City, MO: September, 2008. Honorarium: \$350.
3. "The Role of Primary Care Providers in the Treatment of Breast Cancer Patients," Dartmouth Residency Video Conference, Concord and Hanover, NH: February, 2002.
4. "Conducting Case Study Research with Families," Roundtable Discussion, Department of Human Development, Virginia Tech, Blacksburg, VA: September, 2000.
5. "Working with immigrants and refugees from Southeast Asia," Social Work seminar, Radford University, VA, March and September, 2000.

VI. Research

Current projects

1. Advisor, Trauma Research, Education, & Consultation at K-State (TRECK)
Subject: Deployment, trauma and military couples.
2. Collaboration with Calvary Life Ministry, Malaysia
Subject: Treatment Effectiveness of Couples Therapy.

Completed projects

1. "The Psychological Processes of Trauma from OIF/OEF Deployments," Manhattan, KS, 2008.
Analyzed 100 interview transcripts collected by the TRECK team via computerized text analysis.
2. "The Aftermath of War Deployment on Military Couples: A Qualitative Analysis," Manhattan, KS, 2007 to 2008. Analyzed 30 interview transcripts collected by the TRECK team.
3. "Preventing HIV/AIDS: Orphans and Vulnerable Children in Kenya," Nairobi, Kenya, 2007.
Conducted surveys with over 200 children.
4. "Preventing HIV/AIDS: The Stressors of Caring for Orphans and Vulnerable Children in Kenya," Nairobi, Kenya, 2007. Conducted a survey with over 30 caregivers.
5. "Marriage and Family Therapy Training: Gay-affirmative Therapy," Manhattan, KS, 2007.
Conducted an electronically survey with over 60 respondents across North America.

6. "Preventing HIV: Orphans and Vulnerable Children in Kenya," Nairobi, Kenya, 2004 to 2006. Collected four batches of preliminary data from surveys.
7. "Coming Out: One Family's Story," NH, 2001. A case study with a six-member family-of-choice.
8. "College Life: As Experienced by Same-sex Couples," Blacksburg, VA, 2001. Conducted interviews with four gay individuals.
9. Member, Research Team for Dr. Jarrod's study on "The Quality of Care Providers by Dementia Care Centers," Blacksburg, VA, 2001. Collected observational data from five locations.
10. "Marriage and Family Therapy Training: Gay-affirmative Therapy," Blacksburg, VA, 2001. Conducted an electronically survey with 80 respondents across North America.
11. "Factors that Contribute to a Successful Freshmen Year," Chicago, IL, 1999. Conducted focus groups with 20 participants.
12. "The Risk of Attrition among Undergraduate Commuters," for the Office of Retention, Loyola University Chicago, IL, 1998 to 1999. Conducted an electronic survey with 900 respondents.
13. Member, Research Team for Dr. Susman's study on "Adult Resiliency," Chicago, IL, 1998 to 1999. Coded therapy transcripts.
14. Member, Research Team for Dr. Tinsley's study on "Mature Adults' Use of Lincoln Park, Chicago, IL," 1998 to 1999. Conducted 80 interviews with mature park users.
15. Member, Research team for Dr. Susman's study on "The Inner Experiences of Therapists," Chicago, IL, 1998. Coded therapy transcripts.

VII. Grants

Received

1. Tilford Incentive Grant, Kansas State University, Manhattan, KS. For "Systemic Assessment and Treatment of Psychopathology," 2008. Amount: \$2,000.
2. African Studies Center, Kansas State University, Manhattan, KS. For "Preventing AIDS: Orphans and Vulnerable Children," 2007. Amount: \$10,000.
3. Tilford Incentive Grant, Kansas State University, Manhattan, KS. For "Family Systems in Cultural Context," 2007. Amount: \$2,000.

VIII. Professional Service

Editorial

1. *Editorial Board:*
Journal of Feminist Family Therapy, since 2002
2. *Ad Hoc Reviewer:*
Journal of Marital and Family Therapy, since 2008
Family Relations: Interdisciplinary Journal of Applied Family Studies, since 2004
3. *Abstract and Awards Reviewer:*
International Family Therapy Association, Scientific Committee, since 2008

4. *Abstract Reviewer:*
American Association of Marriage and Family Therapy, since 2007
National Council for Family Relations, since 2008
5. *Planning Committee:*
The Annual Africa/Diaspora Conferences, 2005 and 2006

Institutional

Kansas State University, Manhattan, KS:

University:

1. Reviewer, Tilford Incentive Grant, 2008
2. Member, Asian Female Faculty and Staff

College of Human Ecology

1. Committee member, Diversity and Internationalization. I assisted with the 2008/2009 Report to the President's Commission on Multicultural Affairs of Colleges.
2. Attended Spring 2007 Commencement

School of FSHS

Faculty search committees:

1. 2007, Marriage and Family Therapy, Full Professor
2. 2007, Marriage and Family Therapy, Assistant Professor
3. 2008, Financial Planning, Assistant Professor

MFT Program

1. Coordinator, Doctoral internship
2. Re-accreditation with the Commission on Accreditation for Marriage and Family Therapy Education, 2008

Student Advisement:

1. Chair, Doctor in Philosophy, MFT (1 student)
2. Major Professor, Master's in MFT (5 students)
3. Committee member:
 - a. Doctor in Philosophy, MFT (2 students)
 - b. Doctor in Philosophy, Family Studies (1 student)
 - c. Master's in Human Nutrition (1 student)
 - d. Master's in MFT (1 student)
4. Advisor, Doctor in Philosophy, MFT (1 student)
5. Undergraduate Honors, FSHS (1 student)

California State University, Sacramento, CA:

1. CACREP Steering Committee
2. Student Research Competition Juror
3. Department Advisory Committee
4. Academic Affairs Committee
5. Student committee: Masters in Counseling Education
6. Student Fulbright Interview Committee

*American Association of Marriage and Family Therapy, California Division
Election Committee, 2005*

Reviewer

External Review Board

For Dr. Ricky Greenwald of the Trauma Institute's study, "Eye Movement Desensitization and Reprocessing vs. Progressive Counting for Trauma Resolution," April, 2009.

Consulting

Africa Family Life Federation

Adaptation of the “Learning to Cherish” series from Latin America to the African context, Nairobi, Kenya, April 2007.

IX. Awards and Honors

1. *Faculty Development Award, 2007. Amount: \$900.*
“Competent Care: Supervision Training for Mental Health Professionals” in Malaysia.
Kansas State University, Manhattan, KS
2. *The James D. Moran Memorial Dissertation Award, 2000. Amount: \$500.*
College of Human Resources and Education
Virginia Polytechnic and State University, Blacksburg, VA
3. *Phi Beta Delta*
International Scholar Honor Society, 1999 to 2002
4. *Graduate Assistantship*
Department of Human Development
Virginia Polytechnic Institute and State University, Blacksburg, VA, 1999 to 2001
5. *Graduate Assistantship*
Office of Retention, Loyola University Chicago, IL, 1998 to 1999

X. Current Professional Membership

1. Clinical Member, American Association of Marriage and Family Therapy
2. Clinical Full Member, Eye Movement Desensitization and Reprocessing International Association
3. Full Member, The International Society for Trauma Stress Studies
4. Member, International Family Therapy Association